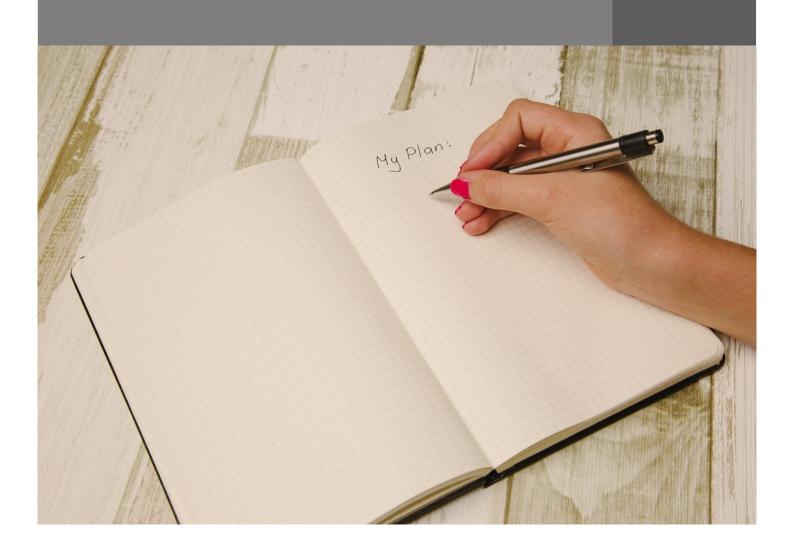
# Work Experience 2, 3 and 4

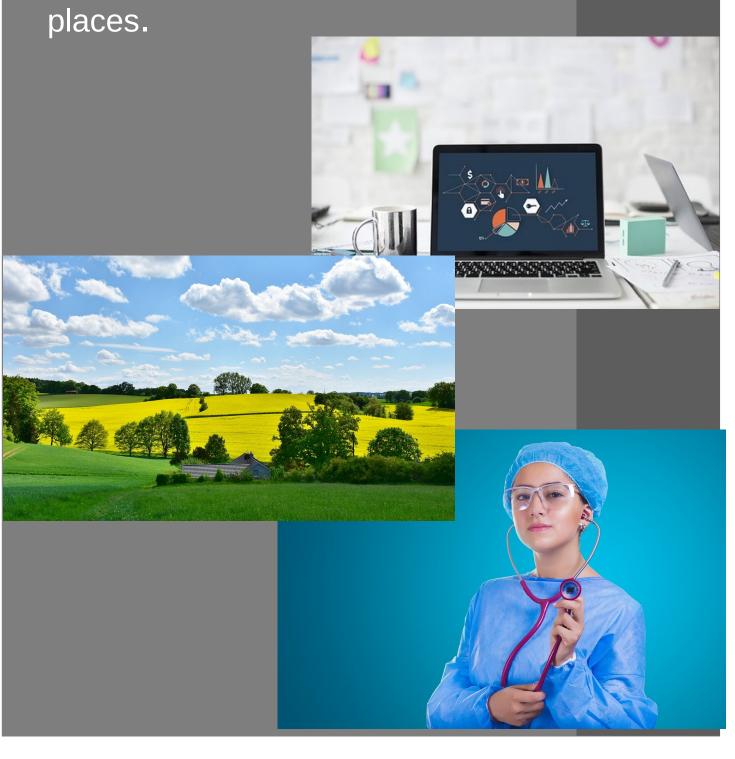
Set personal **goals** in relation to your work placement.



To plan for and actively participate in a work placement and review your learning.



Experience **different** work environments by working in a **variety** of work places.



Broaden your understanding of work values.



**Develop** interpersonal **skills**.



Apply and develop specific work related skills



Increase your responsibility & competence in your work placements.



Make career **decisions** by taking into account your personal attributes, aspirations and careers available.



Establish **contact** with possible future **employers**.



#### **UNITS**

- Unit 1: Pre-Placement Planning Unit
- Unit 2: Placement Unit
- Unit 3: Operational Unit
- Unit 4: Review Of Experience



I reviewed my previous experiences of work & prepared an action plan identifying the personal, social & vocational skills & knowledge I want to develop through this specific work placement.



I completed a **report** on this particular work placement. In this report I **included** new k**nowledge** & understanding gained. I also **recorded**, on a daily basis, reflections of my **experiences** while on work placement.



I discussed my workplace performance with a teacher & prepared a personal career path chart.



As part of a group I prepared a **visual presentation** of what I have learned about the world of work.



### Unit 1: Pre-placement Planning Unit



# In This Unit You Will Cover

- Skills You Already Have
- Targets For Your Next Placement
- Getting Your Next Placement
- Areas For Self Improvement
- Basic Information Recording



I reviewed my previous experiences of work & prepared an action plan identifying the personal, social & vocational skills & knowledge I want to develop through this specific work placement.

#### **KEY ASSIGNMENT 1**

### Previous Work Placements

- Hold a short discussion about any previous experiences of work you have had.
- Review how you felt during these experiences.

# Skills You Already Have

• List the personal, social & vocational skills you have already acquired from these placements / experiences.



Personal Qualities	
Social Skills	
Work Skills	

Make sure you include these in your C.V.

### Display

- Create a poster / collage of your previous experiences.
- You could include different aspects of work, Health & Safety in the work place and/or pay.
- Email completed work to your teacher.



I reviewed my previous experiences of work & prepared an action plan identifying the personal, social & vocational skills & knowledge I want to develop through this specific work placement.

#### **KEY ASSIGNMENT 1**

# Areas For Improvement

• Name **skills** / **quality** you want to improve in your next placement:



Area	Quality or Skill
Personal Quality	
Social Skill	
Work Skill	

How will you get better in these areas?

### Your Next Placement

- With the skills you listed previously in mind, think about what type of placement you now want to experience.
- Type it out and give your reason for choosing it..

### Update Your C.V.

 Make sure you have an up to date C.V. for your next employer.



### Jobsearching

 Practice the job search skills you used in previous modules to find a suitable work placement.



# Contacting Your New Employer

• **Before** you make initial **contact** with your new employer, **type** four questions that you will ask.

#### Visiting Your New Employer

- If you can, visit your work place before your placement. Meet your supervisor & discuss arrangements for your placement.
- Try to find out what your employer expects from you. Discuss this with your teacher.



### Work Placement Skills

- Write down:
  - The work you will be
    - required to do.
  - The skills you need to do these jobs well

Work You Will Be Doing In Your Placement	Skills Needed

# Before Your Placement

- Think about how you feel before you go on your placement.
- Are you, for example: Nervous? Excited? Hopeful? Worried? Uninterested?



 Write down how you feel and why.

#### **Basic Information**

#### Fill in the following:

 Name & address of the workplace.



• **Telephone** number of the work-place and **name** of your **supervisor**.

• Departure **time** from home.

#### **Basic Information**

- Time Keeping procedures
- Dress code
- Lunch arrangements
- Procedures for **illness** or absence.







# In This Unit You Covered

- **Skills** You Already Have
- Targets For Your Next Placement
- Getting Your NextPlacement
- Areas For SelfImprovement
- Basic Information Recording





# Unit 2: Placement Unit

# In This Unit You Will Cover

- Looking at your company in more detail.
- A personal work experience diary.



I completed a report on this particular work placement. In this report I included new knowledge and understanding gained.

I also recorded on a daily basis, reflections of my experiences while on work placement.

# KEY ASSIGNMENT 2

## Background Research

#### Detail:

- 1. The company's **name**.
- 2. When the company was

founded.

3.Why it is based in its location.



## Background Research

- 1.The number of **branches**, if any.
- 2.The **number** & **type** of **people** employed (e.g. male, female, old or young)



# Types Of Working Arrangements

- •Desciribe the different **types** of working **arrangements** e.g.:
  - contract work
  - part-time
  - job sharing
  - shift work



## Marketing

- •The **type** of product or service **produced** in the workplace.
- •Where & how the product / service is marketed.



## Job Investigation

•Choose a specific job within your company & identify:

- •The **tasks** done each day
- \*Qualifications needed
- Training required



## Job Investigation



- \*Skills & qualities needed
- •Any rights & responsibilities? E.g. maternity leave, care of equipment etc.
- •Any other requirements?

## Health & Safety

**Describe any** Health & **Safety regulations** in your workplace.



# School Subjects That Help

List some **subjects** you take at **school** which can be **applied** in **work**. Explain.



I discussed my workplace performance with my teacher & prepared a personal career path plan chart

### KEY ASSIGNMENT 3

### Career Plan

•Prepare a basic **three year career plan** for yourself if you were to work in **this organisation**.



# Career Plan (Cont...)

Then answer the following questions:

Are there job opportunities available in this area?



Where they are

advertised?

## Career Plan (Cont...)

What are the **application** procedures?



What is the **selection** procedure?

I completed a report on this particular work placement. In this report I included new knowledge and understanding gained.

I also recorded on a daily basis, reflections of my experiences while on work placement.

## KEY ASSIGNMENT 2

•You need to *complete* your personal reflection diary *daily* while on your work placement.

 You should focus in particular on: Your thoughts and feelings about the day.



Plans for the next day, especially what you can do differently to improve your work experience.

You will also need to take photographs of your work place to include in Key Assignment 4.

 Remember to ask your employer's permission



#### <u>Day 1</u>

- \*Who did I meet on arrival?
- \*Were you given a supervisor?
- \*How many people are you working with?
- \*What jobs did you do on the first day?
- \*What were the break times?
- \*What did you do at lunchtime?
- \*What were your thoughts and feelings about the day?
- \*What could you do differently to improve your work experience?



#### Day 2

- List the jobs you did.
- Are you practicing any of your skills in these
- jobs? Yes? No? Why?
- What equipment did you use?
- What were your thoughts and feelings about the day?
- What could you do differently to improve your work experience?



#### Day 3

- •List the jobs you did.
- •Are there any Health & Safety rules?
- •What were your thoughts and feelings about the day?
- •What could you do differently to improve your work experience?



#### Day 4

- •List the jobs you did.
- •What hours do people work in the company?
- •What happens if you miss a day?
- •What were your thoughts and feelings about the day?
- •What could you do differently to improve your work experience?







#### <u>Day 5</u>

- •List the jobs you did.
- •How are you getting on with the people you work with?
- •What was the best part of the first five days?
- •What was the worst part of the first five days?
- •What skills have you learned so far?



Day 6

List the jobs you did.
How did you feel going in to work?
Have you had any problems so far?
What were your thoughts and
feelings about the day?
What could you do differently to
improve your work experience?

#### <u>Day 7</u>

- List the jobs you did.
- What were your thoughts and feelings about the day?
- What could you do differently to

improve your work experience?



#### Day 8 - The Interview

Interview one person from your workplace and ask them about:

- •The demands of the job.
- •What is important to them in their work.
- •Their relationships with their colleagues.
- •What impact the company has on the local community.



- •Are the employees in a trade union?
- •Has there ever been an industrial relations problem? If Yes, why?
- Are there opportunities for in-house training?
- •Can you get promotion easily?



#### <u>Day 9</u>

•What personal qualities are needed for your job?

•What were your thoughts and feelings about the day?

•What could you do differently to

improve your work experience?



#### <u>Day 10</u>

- •What have you learned about yourself during the ten days?
- •Can any of the skills you learned be transferred to other jobs in the future? Yes? No? Why?
- •What was the **best** thing about the ten days?
- •What was the worst?





I discussed my
workplace performance
with my teacher &
prepared a personal
career path plan chart.

(This is just a discussion; there is no written work required)

## KEY ASSIGNMENT 3

## Workplace Performance

•To complete Key Assignment 3, make sure you discuss your workplace performance with your teacher.



## In This Unit You Covered

- Looking at your
   company in more
   detail.
- A personal work experience diary.



# Unit 3: Operational Unit

At the end of the placen	luation on the appropriate the appropriate the appropriate the second se	rate the	student b	y placing a	Any additional comments you would like to make
Rating	Excellent	Good	Fair	Poor	
Attendance					
Time Keeping					
Ability to follow instructions and learn new skills and procedures					
Level of competence in completion of tasks given					
Initiative					
Overall attitude towards the job					
Ability to communicate with staff, supervisors and the public					
Suitability for this type of work					SignedDate

## In This Unit You Will Cover

Good **advice** on how to **approach** work experience.



## Employer's Report

- Look over the following employer's report.
- •Then discuss what is expected from you on your placement.



# The Employer's Report Card Front & Back

#### Attendance Record

Please confirm students attendance at placement each day by signing below

Day No	Date	Employers signature a.m.	Employers signature p.m.
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			-
11			
12			100000
13			
14			
15			

Leaving Certificate Applied

Work Experience Placement

Employers Record of

- student attendance
- student evaluation

Students Name

Students Photograph

School/Centre

# The Employer's Report Card Middle Part

At the end of the place	aluation o ment please the approp	rate the	student b	y placing a
Rating	Excellent	Good	Fair	Poor
1 Attendance				
2 Time Keeping				
3 Ability to follow instructions and learn new skills and procedures				
4 Level of competence in completion of tasks given				
5 Initiative				
6 Overall attitude towards the job				
7 Ability to communicate with staff, supervisors and the public				
8 Suitability for this type of work				

## Attendance

Attend **regularly** & **punctually** at the specific workplace.



#### Dress

Dress **appropriately** for the type of work to be performed.





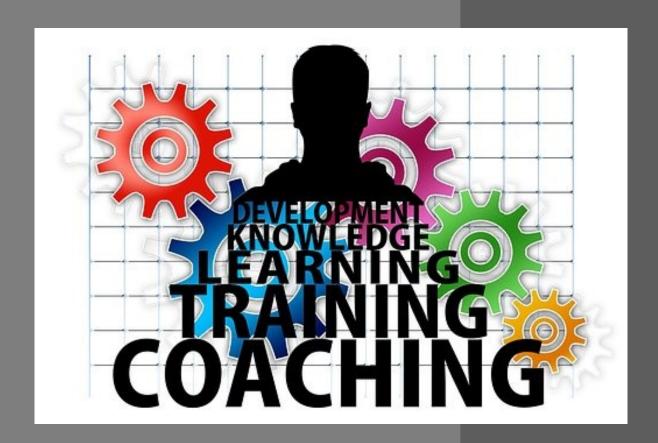
#### Follow Instructions

## Understand & follow instructions.



#### Good Attitude

Complete tasks willingly & carefully.



#### Competence

Display an **appropriate level** of competence in relation to tasks given.



## Accept Responsibility

**Accept** responsibility for your **own** work.



#### Advice

Accept instruction, criticism or correction.



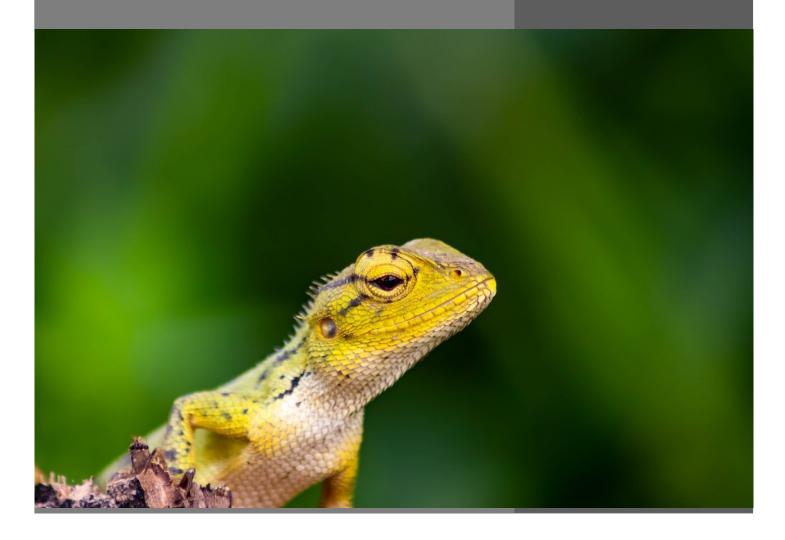
#### Stay Interested

Try to **stay interested** in **all aspects** of your work.



#### Adapt

Adapt to the workplace environment and **deal** with different **situations** as they arise.



## Communicate Effectively

Communicate
effectively with
workplace
colleagues.



### Health & Safety

**Observe** the Health & Safety **regulations** of the workplace.



# Initiative & Suitability

Your employer will also rate you on your initiative and how suitable they think you are for this line of work.



#### Reflection

Write down **five areas** in this unit that **you** think are **most important**.

## In This Unit You Covered

Good **advice** on how to **approach** work experience.

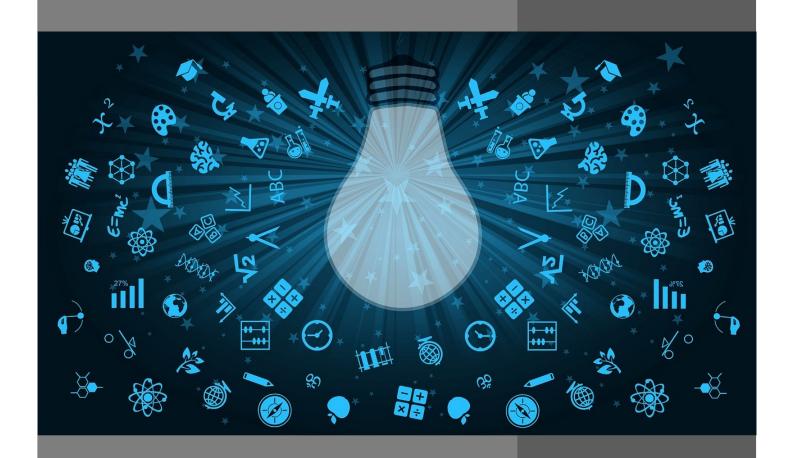


## Unit 4: Review of Experience



#### In This Unit You Will

**Describe** your **learning** from this work experience.



### New Learning

List the **skills** / qualities / knowledge **you** now have to **offer** as a **result** of this **placement**.



Skills Oualities

## Compare & Contrast



- Write down how this workexperience compared to previousplacements.
- •i.e. Was it better or worse?
- •Why?

#### General Learning

Describe what you learned about:

1.Work values

2.Attitudes to work

3.Relationships in the workplace



### Rate Yourself

Rate how well you think you did in this
placement by filling in the below table:



	Excellent	Good	Fair
Attendance			
Time keeping			
Getting on with your supervisor			
Getting on with other workers			
Ability to do the job			
Your level of interest in the job			

#### Discussion

Discuss your work placement with a class mate and see if they had any similar or different experiences.

Similarities Differences

#### The Future

State if this work experience had any relevance to your future plans.



#### Skills For Success

•List three skills that you think are needed for success in work. Explain why?

#### Skills For Success

Make a chart of the top 10 skills needed.

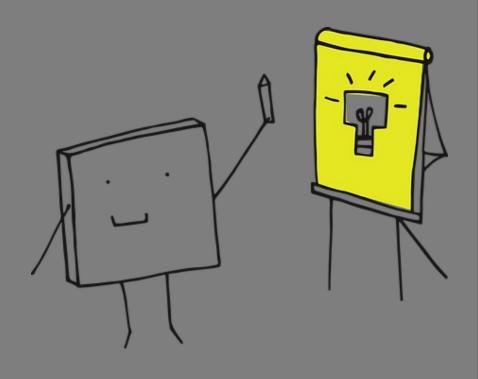


As part of a group I prepared a visual presentation of what I have learned about the world of work.

### KEY ASSIGNMENT 4

### Visual Presentation

Using your knowledge from Units 3 & 4, create a visual **presentation** about what you have **learned about** the world of **work**.



### Visual Presentation

\*Use the photographs you took during your work placement.

•Remember to **save** the presentation on a USB stick or online.

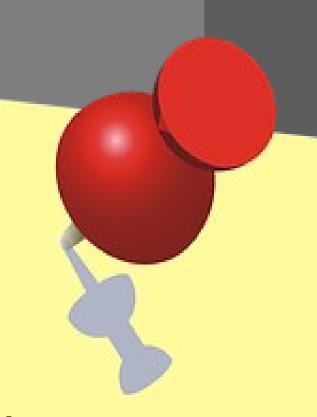


#### Thank You Letter

- •Write a thank you letter to your employer / supervisor.
- •Type it neatly and send it.







To update your C.V.
with your new
experiences at the end
of your placement.

## In This Unit You Have

**Described** your **learning** from this work experience.

